

Kislingbury CEVC Primary School

1. HEALTH & SAFETY POLICY

GOVERNING BODY STATEMENT OF INTENT

As the Governing Body of Kislingbury Primary School, We acknowledge and accept the overall Health & Safety of the school, as laid out in the Health and Safety Policy and accept the overall responsibility for Health, Safety and Welfare matters. As the Governing Body we are committed to creating a positive and proactive approach to safety, by encouraging a safety culture within the school. Continual improvements in all matters relating to Health, Safety and Welfare at the school will be achieved through the Health & Safety Management System.

As the Governing Body we will ensure that all reasonably practicable steps are taken to ensure that the school provides the health, safety and welfare at work, and meet all the legal and moral requirements.

Employers Duties under HASAWA 1974

S2(1) Duty of employer to employees - It shall be the duty of every employer to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all his employees.

S2 (2) expands **2(1)** - employer to provide

2 (2) (a) Safe plant, equipment, systems of work

2 (2) (b) Safe methods of handling and transporting substances and articles

2 (2) (c) Information, instruction, training and supervision

2 (2) (d) Safe place of work, access & egress

2 (2) (e) Safe environment & adequate welfare facilities

S2 (3) Absolute duty where an employer employs 5 or more employees, to provide a written H&S policy & communicate it to employees

S2 (6 & 7) Consult appointed safety representatives & set up H&S committee if requested to do so by 2 or more of them.

S3 Duty of employer (& self-employed) to prevent SFARP, third parties from being harmed by work activities.

S4 General Duties of persons concerned with premises to persons other than employees.

S8 Duty not to interfere with or misuse things provided pursuant to certain provisions.

S9 Not charge employees for PPE.

Employers Duties under MHSWR 1999

Reg 3 – Complete written Risk Assessment, 5 or more employees.

Employers Duties under COSHH 2002 Regulation 2 Substance hazardous to health, Reg 3 Duties to protect people, Reg 6 COSHH Risk Assessments must be completed.

We will with the Headteacher produce a written H&S Policy to demonstrate our commitment.

As the Governing Body we will ensure that the Policy Statement will be periodically reviewed when new Health & Safety issues make it necessary. The Premises Health and Safety Committee will carry out the review at least annually. All persons involved with the school will be made aware of the Policy and its subsequent alterations.

As the Governing Body we will delegate responsibility for the management, organisation, arrangements, monitoring and accountability to the Headteacher, who will each be expected to ensure compliance.

As the Governing Body we expect all employees to inform the Headteacher of any Health & Safety issues and to bring them to our attention. Also they must not interfere with any equipment that is supplied, for the benefit of their health and safety. We expect all our employees to co-operate with us and our management team in making the school a healthy and safe working environment.

As the Governing Body we accept our duty and consult with safety representatives with the view to promoting a safe working environment, and stress the importance of good communications and co-operating between persons at all levels.

As The Governing Body we appointed The Premises Health and Safety Committee as our Health and Safety Advisors. They will revise the Health and Safety Policy document as often as appropriate, but at least annually. They will bring this notice to the attention of The Governing Body and all employees, who will in turn inform the visitors and contractors.

On behalf of The Governing Body

Signature: **Dated:**

Reviewed and updated with all employees annually