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**Collective Worship Policy**

**This is a Trust Policy– details specific to individual academies**

**and their procedures are added by the academy in the**

***Appendices.***

**FINAL September 2019**

**Date for Next Revision – September 2020**

**Collective Worship Policy**

***“Working together for each child to realise their God-given potential to flourish”***

**Rationale**

The Trust understands worship to be a special act or occasion, the purpose of which is to show reverence to God. Collective Worship involves pupils and staff coming together and participating in a daily gathering. In line with the 1988 Education Reform Act which states that Collective Worship should be “wholly or broadly of a Christian character”, Collective Worship in our academies is based on the teachings of Christ and traditions of the Christian Church. However, we aim to conduct our Collective Worship in a manner that is sensitive to the individual faith and beliefs of all members of the academy.

Collective Worship contributes significantly to the ethos of the Trust and it is our aim that

it is a special time when the academy community can:

* Share common aims and values;
* Celebrate achievement and special times;
* Explore together the world in which we live;
* Develop a community spirit.

**Aims for Collective Worship**

The aims and purpose of Collective Worship are:

* To provide an opportunity for the pupils and academy community to worship
* God;
* To enable the pupils and academy community to consider spiritual and moral
* issues;
* To enable the pupils and adults to explore their own beliefs;
* To encourage participation and response;
* To develop in pupils a sense of community spirit;
* To promote a common ethos with shared values and to reinforce positive
* attitudes;
* To introduce different ways of worshipping.

For further details of an individual academy’s aims and purpose of Collective Worship –

**Appendix 1**

**Name of Academy: Kislingbury CE Primary School**

**Aims for Collective Worship**

In addition to the aims already stated, at Kislingbury School Collective Worship is central our values system and our school life and work. We provide an opportunity for pupils and staff to worship in a contemporary / traditional Christian style, which is consistent with the beliefs and practices of the Church of England.]

**Practicalities of Organisation**

Our daily act of Collective Worship forms part of each morning assembly. The format for these is agreed annually and an example is in Appendix 2.

We conduct Collective Worship in a dignified and respectful way. We tell pupils that worship time is special thinking time for calm reflection. We regard it as a special time and expect them to behave in an appropriate way. We ask them to be quiet and thoughtful and to listen carefully to the teaching. We invite them to participate in prayer and songs. We create an appropriate atmosphere by using music and a cross and candle that acts as a focal point for the attention of the pupils.

The Headteacher, Assistant Head and other members of staff conduct Collective Worship but usually on Tuesdays, a member of the Kislingbury St. Lukes Church; The Kislingbury Baptist Chapel or A schools Church Assembly group such as C-Salt or The Lighthouse Trust leads the session. This brings greater variety to our worship times and strengthens links between the Academy and the local Church. Parents / carers are invited to Friday Collective Worship and other special services, e.g. at Christmas, Easter and the end of the academy year. This promotes the community spirit of the Academy. We welcome governors’ attendance at our Collective Worship at any time.

Other opportunities for prayer and reflection are also given at lunchtimes and in classes at the end of each academy day.

Worship opportunities are also offered to staff, children and their families as we attend services (e.g. Christingle, Harvest and end of year services in St. Lukes Church).

**Content**

A daily plan / record is kept of all acts of worship, recording themes covered and songs / music used.

We also hold Collective Worship that reflects the achievements and learning of the pupils. We encourage the pupils to participate in Collective Worship by showing their work to others and sharing issues that they have discussed in their classes. Collective Worship offers an opportunity to acknowledge and reward pupils for their achievements both in and out of the Academy. They play an important part in promoting the ethos of the Academy, which is that all pupils are valued and all achievements recognised.

**Resources**

Eg The Lion Storyteller Bible and The Lion Bible for Children are used as the regular source of Bible material to share with pupils. The “Values for Life” folder from Jumping Fish is also used as source material. The 12 Baskets (a Teachers’ Dozen) books are used by teachers to match the SEAL themes to the Academy’s values. All are kept centrally in the staff resource area. Song words and PowerPoints are kept electronically on the staff drive.

Useful websites to be used include:

[www.worshipworkshop.co.uk](http://www.worshipworkshop.co.uk)

www.assemblies.co.uk

[www.barnabasinschools.org.uk](http://www.barnabasinschools.org.uk)

[www.imaginor.co.uk](http://www.imaginor.co.uk)

**Structure**

The structure of our daily worship will vary slightly each day of the week depending upon the lead. There will always be a time for reflection, a time to sing and a time for prayer.

Students will always support the preparation and leadership of the worship.

A sample schedule of a half termly worship plan is attached.

***Appendix 2***

**Worship – Terms 3 2019-20**

The value for term 3 is **Forgiveness**

Our British Value is **The Rule of Law.** PSHE Link – **Getting on and Falling Out**

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| **Week** | **Monday –**  **Whole school**  **10.15** | **Tuesday**  **Whole School**  **10.15** | **Wednesday**  **KS1 / 2**  **10.15** | **Thursday –**  **Hymn Practice**  **10.00** | **Friday –**  **Whole school**  **8.50am** | **Theme / Value** | **Entrance**  **Music** | **Monitored**  **\*\*** |
| **06/01** | NT  Whole School | Rev French | KS2  JI | Hymn Practice  CH | Achievement  Service | Welcome Back | NT | N/A |
| **13/01** | NT Whole School | C-Salt | EYFS + KS1  AP | Hymn Practice  CH | Achievement  Service | Forgiveness | AP | Pupils |
| **20/01** | NT whole School | Rev. French | KS2  MN | Hymn Practice  CH | Achievement  Service  Yellow House | Getting on and falling out | MN | Staff |
| **27/01** | Pupils  Whole School | Lighthouse Trust | EYFS + KS1  CD | Hymn Practice CH | Achievement  Service | The Rule of Law | CD | Gov |
| **03/02** | NT Whole School | Rev. French | KS2  EW | Hymn Practice  CH | Achievement  Service | Saying sorry | EW | N/A |
| **10/02** | PCSO Whole School – Blue Butterfly | Pupil Worship | EYFS + KS1  CT | Lamport practice | Lamport Values  Service | Value and Topic | CT | Parents |

Be kind to each other, tenderhearted, forgiving one another just as Christ in God has forgiven you.

*Ephesians 4.32*

**The weak can never forgive; forgiveness is the attribute of the strong.**

Mahatma Gandhi